



To: Board Members
From: Abigail Tithof, Human Resources Director
Date: February 22, 2021
Re: Findings of the Local Officials Compensation Commission (LOCC)

The Local Officials Compensation Commission (LOCC) consists of five members that meet biannually to determine the salaries of the Township's elected officials (Supervisor, Clerk, Treasurer, Trustees, and Park Commissioners). I am reporting the official findings made at the Public Meeting on Friday, February 19, 2021.

The determination of the Commission for 2021 and 2022 was filed with the Township Clerk on Monday, February 22, 2021, and will be in effect 30 days following its filing unless rejected by the Township Board with a 2/3 vote.

Attached to this memorandum is the determination of salaries for elected officials for 2021 and 2022 and the compensation survey data used for the determination.

Attachments:

1. Determination of Salaries for Elected Officials for 2021 and 2022;
2. Compensation Survey Data.



Meridian Township
5151 Marsh Road
Okemos, MI 48864

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Township Board:

Ronald J. Styka
Township Supervisor

Deborah Guthrie
Township Clerk

Phil Deschaine
Township Treasurer

**Patricia Herring
Jackson**
Township Trustee

Dan Opsommer
Township Trustee

Kathy Ann Sundland
Township Trustee

Courtney Wisinski
Township Trustee

Frank L. Walsh
Township Manager

February 19, 2021

Deborah Guthrie, Township Clerk
Charter Township of Meridian
5151 Marsh Road
Okemos, MI 48864

Subject: Determination of Salaries for Elected Officials – 2021 and 2022

Dear Clerk Guthrie:

The Charter Township of Meridian Local Officials Compensation Commission met in accordance with Section 2-258 and 2-259 of the Township Code of Ordinances. The Commission has determined the following compensation for elected officials and hereby reports its decision to the Township Board.

Township Supervisor: Effective March 21, 2021 to December 31, 2021, the Township Supervisor shall be paid an annualized salary of \$23,084.00. Effective January 1, 2022, the annualized salary shall be increased to \$23,545.00.

Township Clerk & Township Treasurer: Effective March 21, 2021 to December 31, 2021, the Township Clerk and Township Treasurer shall be paid an annualized salary of \$76,741.74. Effective January 1, 2022, the annualized salary shall be increased to \$78,276.57.

Township Trustees: Effective March 21, 2021 to December 31, 2021, the Township Trustees shall be paid an annualized salary of \$11,617.00. Effective January 1, 2022, the annualized salary shall be increased to \$12,117.

Park Commission: Members of the Park Commission for the years 2021 and 2022 shall be paid \$50 per meeting (either work session or Commission meetings) with a maximum of twenty-four (24) meetings per year.

Sincerely,

Amy B. Holda
Chairperson
Local Officials Compensation Commission

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	As of January 22, 2021																		
2	Township	2010	2021	2020	2021	2021	2021	2021	# of	2020	If not	2021	If not	Parks & Rec	Parks & Rec	Amount	Meetings	Dedicated	Levy
3		Population	estimated	Taxable	Twp.	Twp.	Twp.	Twp.	full time	Emp.	% of	Emp.	% of	Yes or No	Elected?	of	Per Year	Millage?	
4			population	Value	Supervisor	Clerk	Treasurer	Trustee	emp.	Frozen?	increase	Wages	increase			Per Diem or			
5	PART TIME TOWNSHIP BOARDS																		
6																			
7	Bloomfield Char Twp	41,123	43,292	\$4,091,548,148	\$164,316.23	\$143,290.01	\$143,290.01	\$250/mtg	230	No	2.5%	No	2.0%	No	No	n/a	n/a	No	n/a
8	Bridgeport Twp	10,180	10,000		\$8,500.00	\$8,500.00	\$8,500.00	\$65/mtg	32	No	2.00%	No	2.0%	Yes	No	\$30	as needed	No	n/a
9																			
10	Canton Charter Twp	90,173	90,173-100,000	\$4,337,730,283	\$119,202.00	\$102,076.00	\$102,076.00	\$12,396.00	376	No	2-2.5%	No	2-2.5%	No	n/a	n/a	n/a	No	n/a
11	Cascade Charter Twp	17,134	19,406 (2019)	\$1,758,148,789	\$22,646.76	\$18,177.41	\$18,177.41	\$10,191.04		No		No	1.9%		No			No	
12	Commerce Char Twp	40,186	44,300	\$2,239,005,782	\$97,451.00	\$93,000.00	\$93,000.00	\$250/mtg	65	No	3.0%	No	3.0%	Committee		\$85	12	Yes	\$840,500
13																			
14	Davison Char Twp	19,545	19,117	\$583,102,415	\$77,854.40	\$66,255.54	\$54,522.26	\$14,730.04	34-50	No		No		No	n/a	n/a	n/a	No	n/a
15																			
16	Delhi Charter Twp	25,877	28,100	\$823,028,856	\$25,894.00	\$74,538.00	\$25,894.00	\$11,510.00	68	No	2.5%	No	1.4%	Yes	Yes	\$60		Yes	0.5
17	Delta Charter Twp	32,393	33,408	\$1,556,571,125	\$27,325.45	\$87,441.44	\$18,581.31	\$13,662.72	128	No	2.5%	No	1.5%	Yes	No	\$50	12	No	n/a
18																			
19	Genesee Charter Twp				\$73,138.00	\$63,392.00	\$63,392.00	\$12,845.00		No		No		No	n/a	n/a	n/a	No	n/a
20	Georgetown Char Twp	48,800	52,000	\$1,906,211,515	\$17,265.96	\$12,136.02	\$11,473.02	\$3,882.00	28	No	2.7%	No	2.7%	No	n/a	n/a	n/a	n/a	n/a
21	Grand Blanc Char Twp	37,462	38,000	\$1,402,449,944	\$18,000.00	\$55,000.00	\$55,000.00	\$5,702.75	94	No	2-2.5%	No	2-2.5%	No	n/a	n/a	n/a	Yes	0.2454
22																			
23	Holland Charter Twp.	35,636	38,690 (2019)	\$1,452,381,081	\$39,500.00	\$39,500.00	\$39,500.00	\$136.75/mtg	40	No	3.0%	No	3.0%	No	n/a	n/a	n/a	No	n/a
24																			
25	Meridian Charter Twp	39,688	43,618	\$1,872,353,236	\$22,084.00	\$75,237.00	\$75,237.00	\$10,617.00	145	No	2.0%	No	2.0%	Yes	Yes	\$45	9-12	Yes	0.6597
26																			
27	Oshtemo Char Twp	22,000	22,500	\$890,000,000	\$71,696.92	\$71,696.92	\$71,696.92	\$7,320.00	38	No	1.9%	No	1.5%	Committee	No	No	12	No	n/a
28																			
29	Plainfield Charter Twp	32,000		\$1,407,679,306	\$18,000.00	\$18,000.00	\$18,000.00	\$7,000.00	58	No	2.9%	No	2.5%	No	n/a	n/a	12 - 24	Yes	0.5
30																			
31	Thomas Twp	11,877	11,985	\$471,474,353	\$11,266.75	\$11,266.75	\$11,266.75	\$98.19/\$52.06	29	No	3.0%	No	1-3%	Yes	Yes	\$30 chair/\$25 others	12	No	n/a
32	Tittabawassee Twp	9,720	11,600	\$318,520,846	\$12,700.00	\$12,700.00	\$12,700.00	\$300/board mtg	22	No	2.0%	No	2.0%	Yes	No	\$50	12	No	
33																			
34	Waterford Charter Twp	71,707	74,685	\$2,347,316,540	\$100,459.00	\$90,496.00	\$90,496.00	\$12,120.00	318	Yes	n/a	No	2.0%	Board	No	n/a	12	Yes	0.4755
35																			
36	Ypsilanti Charter Twp	53,362	55,635	\$1,448,398,858	\$86,341.55	\$86,341.55	\$86,341.55	\$15,375.00		No	2.5%	Yes		Yes	Yes	\$75	12	Yes	0.9837
37																			
38	SAGINAW CHAR TWP	40,840	40,840	1,314,301,372	\$20,514	\$17,050	\$17,050	\$5,227	214	No	2%	No	?	Yes	Yes	\$40	12	No	n/a
39																			
40	RECOMMENDATION OF THE COMPENSATION COMMISSION for TOWNSHIP BOARD																		
41	FY 2021-2022																		
42	% Change																		
43																			
44	FY2022-2023																		
45	% Change																		
46																			
47	Salaries in bold red represent FULL TIME positions																		
48	Survey Prepared by James Wickman, Twp. Mgr.																		

Position	Meridian Township	Delta Twp	Commerce Township	Delhi Township	Ypsilanti Charter Township	Genesee Charter Township
Trustee	\$ 10,617.00	\$ 13,663.00	250/mtg	\$ 11,510.00	\$ 15,375.00	\$ 12,845.00
Clerk	\$ 75,237.00	\$ 87,441.00	\$ 93,000.00	\$ 74,538.00	\$ 86,341.00	\$ 63,392.00
Treasurer	\$ 75,237.00	\$ 18,581.00	\$ 93,000.00	\$ 25,894.00	\$ 86,341.00	\$ 63,392.00
Director Low	\$ 80,438.00	\$ 80,821.00	\$ 76,000.00	\$ 84,890.00	\$ 83,313.00	
Director High	\$ 99,288.00	\$ 105,070.00	\$ 90,000.00	\$ 84,890.00	\$ 83,313.00	
Manager Low	\$ 136,418.00	\$ 134,242.00	\$ 97,451.00	\$ 130,584.00	\$ 86,341.00	\$ 70,450.00
Manager High	\$ 149,962.00	\$ 134,242.00	\$ 97,451.00	\$ 130,584.00	\$ 86,341.00	\$ 70,450.00
Admin Asst Low	\$ 15.19	\$ 17.24	\$ 16.24			
Admin Asst High	\$ 19.29	\$ 20.69	\$ 18.56			
Fire Inspector	\$ 76,856.82	\$ 78,961.00				
Population	43618	33408	44300	28100	55635	20529
SEV	\$1.872B	\$1.556B	\$2.239B	\$.823B	\$1.448B	

Delta Twp Treasurer is part time - unclear how many hours

Delhi Township Treasurer calculated at 3/10 employee - FTE at that rate would be \$86,313.33

Delhi Manager salary was from 2019

Delhi Director Salary was for IT Director (who was the only one-person department)

Commerce and Ypsilanti and Genesee have a Manager/Supervisor